



Facilitating Change

Learn to Influence Positive Change in your Organisation or Community

Facilitating Change focuses on enabling positive change in individuals, groups, and organisations through improved communication, collaboration, knowledge sharing, and learning.

Program Results

The **Facilitating Change** training program provides an opportunity to gain the knowledge and skills necessary for effectively facilitating individuals and groups to achieve better results in an ever-changing world. During this program, you will:

- ▶ Learn strategies for creating new processes to encourage progress and avoid common pitfalls
- ▶ Identify opportunities to apply creativity and innovation in your organisation
- ▶ Develop an understanding of behaviour that contributes to change
- ▶ Master effective facilitation and training strategies for managing change
- ▶ Discover how to track performance measures to monitor the effects of change in your organisation or group
- ▶ Practice and polish coaching and facilitation skills with a group of peers
- ▶ Join a community of trainers, facilitators, managers, and leaders
- ▶ Network with facilitators from a diverse range of business backgrounds

Register online at www.thefacilitationacademy.com
or by phone 61 (07) 5439 7999

November 19-20, 2008
Sunshine Coast, QLD Australia

Who Should Attend

The **Facilitating Change** training is designed for professionals who share the responsibility of leading change in their organisations or communities. This includes leaders and managers as well as training and development specialists, performance improvement consultants, and group facilitators.

This program provides a unique skill development opportunity for individuals in the following roles:

- ▶ Team Leaders, Managers, and Supervisors
- ▶ Human Resource Managers
- ▶ Facilitators, Coaches, and Counselors
- ▶ Training & Development Specialists
- ▶ Instructional Designers

“**Terrific Facilitation!**
... A truly enlightening, educational and practical approach to helping others work together. This was the most applicable training I have ever attended.”

Mathew McLaughlin,
Enloe Hospital



About The LearningChange Facilitation Academy

The Facilitation Academy is an academy of LearningChange Intl. Pty Ltd, which is made up of TRAC Consulting and LearningChange, LLC.

About LearningChange International

LearningChange International exists to help governments, corporations and non-profit organisations meet their strategic goals through consultation, facilitation, and e-learning services. Customised programs allow our customers to improve leadership skills as well as individual, group and team performance. We can help your most valuable resources—the human ones—to function at their peak.

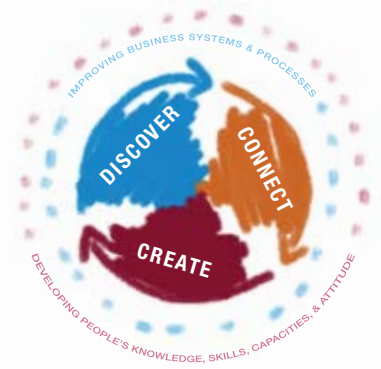
Utilising innovative learning models and expert facilitators, we are able to improve knowledge application, deepen commitment, enhance communication and enable motivational leadership. The result is increased trust and alignment throughout your organisation and performances that truly reflect your employees' skills and knowledge.

2008 Facilitation Training Schedule

- ▶ September 18–19: **Advanced Facilitation**—Chico, CA USA *
 - ▶ October 30–31: **Facilitating Change**—Chico, CA USA *
 - ▶ November 13–15: **Facilitative Leadership**—Sunshine Coast, QLD Australia
 - ▶ November 19-20: **Facilitating Change**—Sunshine Coast, QLD Australia
 - ▶ December 11–12: **Facilitative Leadership**—Chico, CA USA *
- * Presented in association with the California State University, Chico Center for Regional and Continuing Education.

Move Beyond the Basics

The Facilitation Academy training programs dive deeper than most facilitation training programs. Using LearningChange's "Discover, Connect, Create" model for group dialog, you will explore effective strategies for engaging in meaningful discussions to examine individual, group, and organisational beliefs, policies, and existing paradigms. Moving beyond surface level issues allows you to realign groups and create new models for better support of organisational strategies and goals.



“ Modern and Fun!

The Advanced Facilitator Training is a modern and fun approach to self discovery, and an awesome vehicle in improving ones capacity to coach and increase the integrity of learning into others! ”

— SARAH LYNCH HORNSBY RSL CLUB

Program Format

1 ONLINE KICK-START MODULE

2 INTENSIVE HANDS-ON WORKSHOP

3 ONLINE COMMUNITY & ONGOING COLLABORATION



“ A brilliant workshop and productive experience! Scott presents from a wealth of knowledge and experience, and with contagious enthusiasm. Throughout the workshop I could observe and reflect on real examples and practical demonstrations that create an effective base for self and team development. ”

— SCOTT ESTRICH, BUSHLAB. NOOSA AUSTRALIA



Facilitative Leadership

November 13-15, 2008
Sunshine Coast, QLD Australia

Learn to Lead Today's Workforce: Achieve Results Through Increased Trust and Confidence

The **Facilitative Leadership** training focuses on understanding how to work with groups and influence them to reach desired goals by aligning visions, communicating, and uniting teams.

Program Results

The **Facilitative Leadership** training program provides the opportunity to gain knowledge and skills necessary for effectively facilitating individuals and groups to achieve better results. During this program, you will:

- ▶ Learn strategies for gaining alignment within teams and the organisation's vision
- ▶ Identify opportunities to increase ownership and accountability in your organisation
- ▶ Learn strategies for motivating individuals and groups to achieve desired results
- ▶ Master effective facilitation and training strategies for leading teams
- ▶ Discover how to track performance measures to monitor progress and results within your team
- ▶ Practice and polish coaching and facilitation skills with a group of peers
- ▶ Join a community of trainers, facilitators, managers and leaders
- ▶ Network with facilitators from a diverse range of business backgrounds

Who Should Attend

The **Facilitative Leadership** training is designed for leadership, management, and supervisory professionals who want to strengthen their abilities to work with teams and produce results. Today's workforce is not motivated by mere dictation of procedure. Instead, they want partnership in processes and ideas, opportunities to apply creativity and innovation, and a role in a shared vision. The right approach will allow leaders to achieve success and amazing results.

- ▶ This program provides a unique skill development opportunity for individuals in the following roles:
- ▶ Team Leaders, Managers, and Supervisors
- ▶ Human Resource Managers
- ▶ Facilitators, Coaches and Counselors
- ▶ Community Leaders

Register online at www.thefacilitationacademy.com
or by phone 61 (07) 5439 7999

“ The Advanced Facilitation training program was a great way to re-energise, sharpen and grow my facilitation strategies. ”

Karen Artis, Leading Vocational Teacher— Sunshine Coast Institute of TAFE



About The LearningChange Facilitation Academy

The Facilitation Academy is an academy of LearningChange Intl. Pty Ltd, which is made up of TRAC Consulting and LearningChange, LLC.

About LearningChange International

LearningChange International exists to help governments, corporations and non-profit organisations meet their strategic goals through consultation, facilitation, and e-learning services. Customised programs allow our customers to improve leadership skills as well as individual, group and team performance. We can help your most valuable resources—the human ones—to function at their peak.

Utilising innovative learning models and expert facilitators, we are able to improve knowledge application, deepen commitment, enhance communication and enable motivational leadership. The result is increased trust and alignment throughout your organisation and performances that truly reflect your employees' skills and knowledge.

2008 Facilitation Training Schedule

- ▶ September 18–19: **Advanced Facilitation**—Chico, CA USA *
- ▶ October 30–31: **Facilitating Change**—Chico, CA USA *
- ▶ November 13–15: **Facilitative Leadership**—Sunshine Coast, QLD Australia
- ▶ November 19-20: **Facilitating Change**—Sunshine Coast, QLD Australia
- ▶ December 11–12: **Facilitative Leadership**—Chico, CA USA *

* Presented in association with the California State University, Chico Center for Regional and Continuing Education.

Move Beyond the Basics

The Facilitation Academy training Pathways dive deeper than most facilitation training programs. Using LearningChange's "Discover, Connect, Create" model for group dialogue, you will explore effective strategies for engaging in meaningful discussions to examine individual, group, and organisational beliefs, policies, and existing paradigms. Moving beyond surface level issues allows you to realign groups and create new models for better support of organisational strategies and goals.



“ Modern and Fun!

I found this course to be extremely useful. I used the new skills immediately upon returning to the office. I would recommend the course to any person who considers themselves a "modern proactive leader.”

— SHARON STONE, BUTTE COUNTY CHILD SUPPORT SERVICES

Program Format

1 ONLINE KICK-START MODULE

2 INTENSIVE HANDS-ON WORKSHOP

3 ONLINE COMMUNITY & ONGOING COLLABORATION



“ As a result of this program, I have not only learned how to use a broad array of 'leadership' learning tools, but I have also gained substantial knowledge and skills in the art of effective 'facilitation,' 'experiential learning,' and creating innovative learning solutions for use in our corporate environment.”

— LAURA WANG, NORTEL NETWORKS